

LRS RADIO, LLC EEO PUBLIC FILE REPORT

This report covers vacancy recruitment data for the period February 1, 2020 through January 31, 2021.

LRS Radio, LLC, operates stations WBAZ-FM, WBEA-FM, WEHM-FM AND WEHN-FM, and is an Equal Opportunity Employer.

1. Employment Unit: LRS Radio, LLC

2. Unit Members (Stations and Communities of License): WBAZ-Bridgehampton NY
 WBEA- Southold NY
 WEHM-Manorville NY
 WEHN-East Hampton NY

3. EEO Contact Information for Unit Member:

<u>Mailing Address:</u> Long Island Radio Broadcasting 760 Montauk Highway, IC	<u>Telephone</u> <u>Number:</u> 631- 267-7800 <u>Contact Person/Title:</u> Denise Cusimano/Market Controller <u>E-Mail Address:</u>
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4. List of Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

<u>Job Title</u>	<u>Recruitment Source</u>
Account Executive	Word of Mouth
Account Executive	Word of Mouth
Account Executive	Word of Mouth
Programming Assistant	Inter-Office Posting

5A: Job Title: Account Executive Word of Mouth

Referral Source of Hire:

Recruitment Source	Contact	Address	# of Interviews Conducted	Recruitment Source Requested Notification
Inter-Office Posting	Stefan Rybak	Water Mill, NY	0	No
NYS Dept of Labor	1-888-4- NYS DOL	168-46 91st Avenue Jamaica NY 11432	0	No
NYS State Unemployment {00174824;v1}	Marion Blewas	134 East Main St	0	No

	1-888-4-NYSDOL	Riverhead NY 11901		
Suffolk Community	Mary 631-548-2500	Speonk-Riverhead Riverhead NY 11901	0	No
Word of Mouth			1	No
Indeed.com			0	No
Craigslist.com			0	No
On-Air Recruitment Spots			3	No

**5B. Job Title: Account Executive
Word of Mouth**

Referral Source of Hire:

Recruitment Source	Contact	Address	# of Interviews Conducted	Recruitment Source Requested Notification
Inter-Office Posting	Stefan Rybak	Water Mill, NY	0	No
NYS Dept of Labor	1-888-4-NYSDOL	168-46 91st Avenue Jamaica NY 11432	0	No
NYS State Unemployment	Marion Blewas 1-888-4-NYSDOL	134 East Main St Riverhead NY 11901	0	No
Suffolk Community	Mary 631-548-2500	Speonk-Riverhead Riverhead NY 11901	0	No
Word of Mouth			2	No
Indeed.com			0	No
Craigslist.com			0	No
On-Air Recruitment Spots			4	No

**5C. Job Title: Account Executive
Word of Mouth**

Referral Source of Hire:

Recruitment Source	Contact	Address	# of Interviews Conducted	Recruitment Source Requested Notification
Inter-Office Posting	Stefan Rybak	Water Mill, NY	0	No
NYS Dept of Labor	1-888-4-NYSDOL	168-46 91st Avenue Jamaica NY 11432	0	No
NYS State Unemployment	Marion Blewas 1-888-4-NYSDOL	134 East Main St Riverhead NY 11901	0	No
Suffolk Community	Mary 631-548-2500	Speonk-Riverhead Riverhead NY 11901	0	No
Word of Mouth			1	No
Indeed.com			1	No
Craigslist.com			0	No
On-Air Recruitment Spots			3	No

5D. Job Title: Programming Assistant Posting

Referral Source of Hire: Inter-Office

Recruitment Source	Contact	Address	# of Interviews Conducted	Recruitment Source Requested Notification
Inter-Office Posting	Stefan Rybak	Water Mill, NY	1	No
NYS Dept of Labor	1-888-4-NYSDOL	168-46 91st Avenue Jamaica NY 11432	0	No
NYS State Unemployment	Marion Blewas 1-888-4-NYSDOL	134 East Main St Riverhead NY 11901	0	No
Suffolk Community	Mary 631-548-	Speonk-Riverhead Riverhead NY	0	No

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2500 11901

Word of Mouth	0	No
Indeed.com	0	No
Craigslist.com	0	No
On-Air Recruitment Spots	0	No

6. Total number of Interviewees Referred:

For the period February 1, 2020 to January 31, 2021, this employment unit interviewed 16 candidates for full-time vacancies.

7. Supplemental Recruitment Initiatives:

Due to the COVID-19 pandemic, LRS was unable to carry out longstanding EEO initiatives, including its internship program, during this reporting cycle. The beginning of the reporting cycle closely correlated with the onset of the pandemic and its widespread health risks and business impacts, which continue to prevail in our Long Island, New York radio market.