

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period: February 1, 2021-January 31-2022.

1) Employment Unit: LRS Radio, LLC

2) Unit Members (Stations and Communities of License): WBAZ, Bridgehampton, NY
WBEA, Southold, NY
WEHM, Manorville, NY
WEHN, East Hampton, NY

3) EEO Contact Information for Employment Unit:

Mailing Address: Long Island Radio Broadcasting 760 Montauk Highway, 1C	Telephone Number: 631-267-7800
	Contact Person/Title: Harry Wareing, Director of Programming/Ops.
	Email Address: harry@libroadcasting.com

4) Full-time job vacancies filled by each station in the Employment Unit: For the period from February 1, 2021-January 31-2022 this Employment Unit hired 3 full-time employee(s) during the reporting period.

Position Title	Contact Person	Date Filled
Account Executive	Stefan Rybak	8.3.21
Long Island Radio Broadcasting Account Executive, responsible for selling advertising. Recruitment Source: Linked-In		

Position Title	Contact Person	Date Filled
Account Executive	Stefan Rybak	9.13.21
Long Island Radio Broadcasting Account Executive, responsible for selling advertising. Recruitment Source: WEHM ON-AIR ADVERTISEMENT		

Position Title	Contact Person	Date Filled
Account Executive	Stefan Rybak	10/25/21
Long Island Radio Broadcasting Account Executive, responsible for selling advertising. Recruitment Source: Facebook Post		

5) Total # of Interviewees Referred: For the period from February 1, 2021-January 31-2022 this Employment Unit interviewed 8 candidates for full-time job vacancies.

5A) JOB TITLE: ACCOUNT EXECUTIVE

REFERRAL SOURCE OF HIRE:

RECRUITMENT SOURCE	CONTACT	ADDRESS	# OF INT.	REQ. NOTIFY
INTER-OFFICE POSTING	STEFAN RYBAK	WATERMILL,NY	0	N
NYS DEPT. OF LABOR	1-888-4-NYSDOL	168-46 91 ST AVENUE, JAMAICA, NEW YORK 11432	0	N
NYS UNEMPLOYMENT	MARION BLEWAS	134 East Main St.	0	N
	1-888-4-NYSDOL	RIVERHEAD NY		
WORD OF MOUTH			1	N
INDEED.COM			1	N
ZIP RECRUITER			0	N
CRAIGS LIST			0	N
ON-AIR RECRUITMENT SPOTS			3	N
LINKED-IN			2	N
FACEBOOK JOB POST			1	N

5B) JOB TITLE: ACCOUNT EXECUTIVE

REFERRAL SOURCE OF HIRE:

RECRUITMENT SOURCE	CONTACT	ADDRESS	# OF INT.	REQ. NOTIFY
INTER-OFFICE POSTING	STEFAN RYBAK	WATERMILL, NY	0	N
NYS DEPT. OF LABOR	1-888-4-NYSDOL	168-46 91 ST AVENUE, JAMAICA, NEW YORK 11432	0	N
NYS UNEMPLOYMENT	MARION BLEWAS	134 East Main St.	0	N
	1-888-4-NYSDOL	RIVERHEAD NY		
WORD OF MOUTH			1	N
INDEED.COM			1	N
ZIP RECRUITER			0	N

CRAIGS LIST	0	N
ON-AIR RECRUITMENT SPOTS	3	N
LINKED-IN	1	N
FACEBOOK JOB POST	1	N

5C) JOB TITLE: ACCOUNT EXECUTIVE

REFERRAL SOURCE OF HIRE:

RECRUITMENT SOURCE	CONTACT	ADDRESS	# OF INT.	REQ. NOTIFY
INTER-OFFICE POSTING	STEFAN RYBAK	WATERMILL, NY	0	N
NYS DEPT. OF LABOR	1-888-4-NYSDOL	168-46 91 ST AVENUE, JAMAICA, NEW YORK 11432	0	N
NYS UNEMPLOYMENT	MARION BLEWAS	134 East Main St. 1-888-4-NYSDOL RIVERHEAD NY	0	N
WORD OF MOUTH			1	N
INDEED.COM			1	N
ZIP RECRUITER			0	N
CRAIGS LIST			0	N
ON-AIR RECRUITMENT SPOTS			2	N
LINKED-IN			1	N
FACEBOOK JOB POST			1	N

6) Supplemental Recruitment Initiatives:

Due to the COVID-19 pandemic, LRS was unable to carry out longstanding EEO initiatives, including its internship program, during this reporting cycle. The continued office closure and the ongoing pandemic and its widespread health risks and business impacts, continued to prevail in our Long Island, New York radio market. It will be brought back in the summer of 2022.